Ethics policy

Adopted: 10 October 2026 · Basis: Bylaws Article 9

1. **Who it binds:** These rules apply to Officers: members of the Board and of the Audit Board, team leads, and anyone organizing a competition on behalf of Speedcubing Türkiye.
2. **Signing:** When taking up their role, Officers confirm by signature or online acceptance that they have read these rules and will follow them. The Audit Board keeps the signatures.
3. **Care and good faith:** Officers carry out their work with care, in good faith and in line with Speedcubing Türkiye's purposes.
4. **The community first:** Officers do not use their role for personal gain and put the community's interests before their own.
5. **Disclosure of interests:** Officers disclose in writing: any job, contract, partnership or sponsorship with cube shops, manufacturers or sellers; any financial relationship with Speedcubing Türkiye's sponsors, suppliers or competition venues; and such relationships held through a spouse or first-degree relative.
6. **Keeping disclosures current:** Disclosures are made on taking up a role and updated within 30 days of any change. The Audit Board keeps them; the list is available to all Full Members. A disclosed relationship does not by itself bar anyone from a role.
7. **Conflicts of interest:** An Officer with a personal connection to a decision says so and takes no part in it.
8. **Gifts and benefits:** Officers do not accept gifts or benefits that could influence their decisions.
9. **Money and equipment:** Officers use Speedcubing Türkiye's money and equipment only for the organization's work.
10. **Misuse of authority:** Officers do not use the authority of their role to pressure, favour or punish anyone.
11. **Confidentiality:** Officers keep confidential the personal and financial information they learn in their role; this continues after their role ends.
12. **Non-discrimination:** Officers do not treat anyone differently because of age, gender, origin or belief.
13. **Breaches:** A breach of these rules is a disciplinary matter under Bylaws Article 9.